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Central Ethiopia Region Policy Study and Research Institute

**CENTRAL ETHIOPIA REGIONAL STATE
POLICY STUDY AND RESEARCH INSTITUTE
COMPREHENSIVE ORGANIZATIONAL
OVERVIEW**

MISSION

To provide support to the regional government and the overall development of the area by conducting research and studies that indicate recommendations and can be used to design preferred policy directions and strategies.

VISION

To be a preferred and reliable research and study institute that generates recommendations that can be used to design policy directions and strategies based on fact-based information, scientific principles and long-term plans to ensure government development and good governance.

1

**Establishment and Organization of
Policy Study and Research Institute**

In order to ensure accelerated development and universal growth in the newly organized Central Ethiopia Region, various policies, strategies, proclamations and regulations have been approved and implemented. It is believed that the level of effectiveness of the implementation of these policies and legal frameworks that are being implemented focusing on various social, economic and political issues in the region may create a difference in terms of the capacity of the institution and the implementation. Therefore, challenges that hinder the implementation of policy and legal frameworks in the region should be properly identified and solutions should be put in place in the intended and proposed way. Accordingly, the Policy Study and Research Institute of CER has been reorganized due to the need for an institution that provides solutions to the challenges faced by the implementation of various policy issues and legal frameworks by conducting studies and researches and coordinating them.

Organizing an institution that provides professional support with the aim of supporting the policies, strategies and decisions made by the regional government through designing a long-term

research and study, is not only important for the acceleration of the development of the region and the country, but also because it is necessary to strengthen the cohesion of the people and their common values. The institute is one of the regional institutes organized in accordance with Article 39 sub-article (1) of Proclamation No. 199/2015 issued to determine the powers and duties of the executive bodies of the Council of Central Ethiopia Regional State. Therefore, to attract and retain a group of highly skilled professionals with better capacity, preparedness and interest to carry out and coordinate research activities that suits the unique characteristics of the institute, and in general, it is an institute established to create intellectual capacity to support and accelerate the overall development of the CER region.

The Institute is headed by a Director General and has Deputy Director Generals who are accountable to the Director General and manage the sectors of the Institute in an organized manner. The Regional Policy Research Institute is organized into four sectors and supportives, whereas its head office is located in Hossain Town. The institute has been commenced with a new organizational structure and human resources. The institutional reform was done by studying the Business Process Reengineering (BPR) of the institute which resulted for identifying sectors/units and improving its organizational structure. Thus, 35 revised supportive job positions and 32 revised researcher positions, a total of 67 revised

positions were approved.

Apart from the research and related activities carried out by its own structure and human resources, the institute works by establishing relationships with higher education and research institutions that have senior researchers and other institutions that can create capacity for study and research.

Powers and Duties of the Institute

The Institute has the following powers and duties:

1. Generates policy and strategy ideas; advises the state government on policy matters;
2. Conducts timely and in-depth research on policy and strategy issues; generates solutions.
3. Identifies and coordinates researchers who have interest, knowledge and readiness to implement the region's policy and strategy; conducts policy and strategy research in cooperation with universities and other research institutes as needed; publishes approved research results, and distribute them.
4. Generates initial ideas regarding the institutional construction to ensure social and economic competitiveness, which helps to strengthen the support and leadership to achieve the mission of the government; conducts research, and the findings of the research are presented to the relevant government body, and

implements them.

5. Organizes various seminars, workshops and conference forums to promote policy study and research; prepares and gives short-term trainings in collaboration with the relevant bodies;
6. Conducts research and development activities to strengthen the implementation capacity of institutions in collaboration with institutions in the region;
7. Creates relationships with institutions and renowned scholars who have valuable resources for policy study and research institute;
8. Exchanges best practices, identifies, boosts, expands, conducts research and disseminates research results with research institutes of foreign countries;
9. Performs other tasks that are important for the achievement of the institute's goals,

2

The Status of Institute's Research Sectors

The Organization, structure and duties of Policy Study and Research Institute, as stipulated in the establishment regulations of the institute, has four sectors that are responsible to the director general and are led by deputy directors. Each of the four sectors has research teams in their work, and the basic points about the groups are presented as follows.

I. Economic Policy Study and Research Sector

This sector identifies issues that need to be studied and researched in relation to the economic sector at the regional level; identifies research subjects by exploring the implementation of the sector's policies, strategies and practices; provides research subjects that enable the study of new policies, strategies and practices related to government economic institutions and economic policy; generates new knowledge by carrying out research activities and generates problem-solving policy recommendations to

strengthen existing policies; practice experiences of other countries, participates in the preparation of scientific policy study and research journals, establishes an economic policy study and research methodology, and carries out monitoring and support activities for the sectors.

In order to enable the sector to carry out the assigned task efficiently and effectively, it has been organized into five research units. Each research unit has different professional levels of researcher organized as junior researcher, assistant researcher, researcher, senior researcher and chief researcher.

The following are research units included in this sector:

- i. Business Policy Study and Research unit
- ii. Environmental and Climate Change Policy study and Research unit
- iii. Agricultural Modernization and Rural Development Policy Study and Research unit
- iv. Industry Policy Study and Research unit
- v. Urban and Infrastructure Development Policy Study and Research unit

II. Social Policy Study Sector

This sector focuses on identifying issues related to social research and studies that can be conducted at the regional level. It involves evaluating policies, strategies and interventions related to the sector, identifying key research issues through a systematic approach, and developing new policies, strategies, and interventions that relate to social institutions and the government.

The aim is to provide significant research issues that could facilitate the development of policies, enhance and improve existing policies and interventions, and derive policy recommendations that can address sociopolitical challenges. It also aims to adapt effective experiences from other countries, collaborate with scientific policy research and publications, expand the operational structure of social policy research, and manage research activities that provide evidence for the sector's research and support functions.

The sector has been structured into three research units to enable it to carry out its tasks efficiently and effectively. Each research unit is organized independently by researcher levels as junior researcher, assistant researcher, researcher, senior

researcher and chief researcher. This sector has the following research units:

- i. Poverty analysis and social security policy study and research unit
- ii. Human resource development and labor market policy study and research unit
- iii. Gender, women and youth affairs policy study and research unit

III. Democracy and Good Governance Policy Research Sector

This sector aims to identify issues related to democracy and good governance research and studies at the regional level, establish policies, strategies, and frameworks for the field while differentiating key research issues, develop new policies, strategies, and frameworks associated with democratic and good governance institutions of the government,

present key research issues that would enable the identification of new knowledge in democracy and good governance research and studies, and integrate policies and programs that can address challenges for the improvement

and enhancement of existing policies and programs. It also includes benchmarking beneficial practices from other countries, engaging in scientific policy research and publication, reforming the institutional framework for democracy and good governance and implementing supportive activities for the research and study sector.

This sector is organized into three research and study units to effectively implement the provided mandate in a systematic and result-oriented manner. Each research unit has a junior researcher, assistant researcher, senior researcher and chief researcher, indicating various levels of specialization among the professionals leading the units. The units in this sector include:

- i. Federalism Policy Study and Research unit,
- ii. Democracy and Good Governance Policy Study and Research unit,
- iii. Institutional Development Policy Study and Research unit,

Iv. Policy Education, Research Partnership and Information Technology Sector

This sector is responsible for identifying issues that need to be researched in relation to policy at the regional level,

identifying research subjects by exploring the implementation of policies, strategies and procedures, providing research subjects that can study new policies, strategies and procedures related to government institutions; providing research topics that enable the study of new policies, strategies and practices related to government institutions, generating new knowledge by carrying out policy research and research activities, and generating problem-solving policy recommendations that can strengthen and improve existing policies and practices, summarizing the experiences of other countries; Participating in the preparation of a scientific policy research and research magazine, establishing a policy research and research system, and carrying out monitoring and support activities for the sector's research and research. It is responsible for making policy study and research results accessible, building regional policy study and research capacity, and building a good image. The sector has been structured to be organized into two units to enable it carrying out the assigned task efficiently and effectively. Each unit is composed of a unit leader and a unit of different experts. The units in this sector are:

- i. Policy Education and Research Partnership unit,
- ii. Information Technology and Data center unit

3

Research work undertaken and carried out in various policy study and research sectors of the Institute

I. Finalized Research and Study Works

- ◆ Determinants of Saving and Investment Behaviours and Intensity in Central Ethiopia Region
- ◆ Opportunities and Challenges of women's political participation in Central Ethiopia Region
- ◆ Evaluating Performance of Small, Micro, and Medium-Sized Enterprises Through Scrutinizing Government Supported Production Factors in Central Ethiopia Region
- ◆ Towards Comprehensive Peace Building Policy and Strategy for Central Ethiopia Region

II. On going Research Works

- ◆ Level of engagement of women development union in health extension program and its challenges and opportunities in central Ethiopia regional state
- ◆ Tourism and Handicraft Industries Potential for job creation opportunities in Central Ethiopia regional state
- ◆ The Establishment of Customary Courts in Central Ethiopia Region;
- ◆ The Central Ethiopia Region People common values study;
- ◆ Central Ethiopia Region Development Potential And Potential Resource Study